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The EMPOWER

Personal Development and Team Synergy Creation Workshop

To be successful it is essential for an organisation to ensure that the efforts of all its members are focussed on a common goal.

The core purpose of **Team Synergy Creation** is to combine the different strengths, talents and abilities of the members of the organisation and guide them in a direction that will achieve the objectives of the organisation.

The key element **Team Synergy Creation** is to encourage the members of the team to voluntarily commit to the objectives of the team. Team members need to know exactly where they are going and have a plan for getting there. Much of the problems experienced with Teams stems from a sense of uncertainty as to the purpose of the team.

This workshop teaches skills and techniques that will change your focus from *'motion'* (which is concentrating on what you do and how you do it), to *'emotion'* (which is why you do it).

Once there is a clear understanding of the desired outcomes, and the benefits of achieving those outcomes there will a natural enthusiasm and commitment that will empower the team to achieve much more than they thought possible.

The key issues of **Team Synergy Creation** are to:

- ☛ Generate enthusiasm for the job.
- ☛ Weld the group into a team committed to the Vision.
- ☛ Emphasise and instil the Corporate culture.
- ☛ Ensure "buy in" to, and generate support for, the Corporate Vision.
- ☛ Increase inter-departmental communication and co-operation.
- ☛ Improve productivity.
- ☛ Reduce conflict and stress

Your business performs the way that it does because the people in your business think the way that they do. Therefore the only way to improve the performance of your business is to improve the way that the people who operate in your business think about themselves and the work that they do.

In order to achieve the objective of creating TEAM SYNERGY this workshop emphasises the 3 key success principles of successful teams.

1. Manage Yourself

You have to manage yourself in order to successfully integrate into the team. Team players must be skilled in their own speciality and be able to use their skills to support the other team members. Any team is only as good as the members of the team, therefore to improve the team personal improvement is essential.

2. **Understand the process**

It is essential that you know **what** you want to achieve, **why** you want to achieve it and **how** you are going to achieve it. Only when you know **why** you are doing **what** you are doing can you control **how** you do it.

3. **Inspire others**

While you are responsible for the state of your life you must accept that you do not live in a vacuum and you need relationships with others. The state of your life is largely determined by the state of your relationships. Really effective team players understand that in order for them to win the TEAM must win, therefore they constantly encourage and support their team mates.

Workshop Content

During the workshop we will cover the following primary subjects:

- 🔊 **Emotional Mastery** - What it is - Why it's important - How to get it.
- 🔊 **The Rules of Life** - Life is a game and just like any game it is easier to play when you know the rules.
- 🔊 **Understanding the role of the BUSINESS and your ROLE in the business** - Only when you clearly understand this will you be able to effectively evaluate your contribution and ensure that you are adding value to your life and the lives of those around you..
- 🔊 **Rules of SUCCESS** - Once you understand and apply these rules your life will improve dramatically.
- 🔊 **The Power of ATTITUDE** - How you behave while you do what you do will determine the result of what you do. Accept that it is your attitude that determines your performance.
- 🔊 **Dealing with Reality** - Learning to evaluate our interpretation of our circumstances.
- 🔊 **Developing a POWER driven team** - Applying the POWER Principle is the way to Team Success.
- 🔊 **Vision and Culture creation** - WHAT we want to achieve and HOW we will behave while striving to achieve it. Until you know where you are going you won't know how to get there. Until you are convinced of the value of going you will not be enthusiastic about going there. Your reputation is your most valuable asset. Define it. Protect it.
- 🔊 **Getting your DUCKS in a Row** - Identifying what is important to the business and the team. Setting common goals and working towards a common objective
- 🔊 **Communication** - The effectiveness of your communication determines the quality of your results. Learning the POWER of SELF TALK and TEAM TALK.
- 🔊 **The Secret to Personal Power** - How to make the best choices. "Emotional Mastery" is the ability to control you behaviour in the present in order to achieve a desired outcome in the future.

This workshop really emphasises the philosophy that "team players concentrate on adding value to the team" The Intent of the workshop is to:-

1. Create and Commit to a Vision for the Team
2. Create and Commit to shared Values
3. Develop and Display "Emotional Maturity" in the workplace
4. Identify and acknowledge the interconnectedness of each others roles.
5. Create a team by aligning individual contributions to the greater "whole". Creating a "Universe" from a "Multiverse"

6. Give each team member an opportunity to create the character they would prefer to be.

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The workshop will have many practical, but non-threatening and non-invasive exercises that will ensure that the lessons learned are practically applied.

To book this powerful workshop to EMPOWER your team
call Johan or Linda @ **083 304 2867** or e-mail : **johan@motivate.co.za**

You get an iron clad Customer Satisfaction Guarantee

I am very proud of the work that I do and I am committed to offering great service and products that will improve your life and solve your problems. So to give you the peace of mind knowing that you are working with a dedicated professional I offer you a

"Customer Satisfaction Guarantee"

which means that if you feel my services were not of an acceptable standard or did not meet your requirements then you do not have to pay.

I believe that

"Smart talk might get you into the job, but only smart work will keep you in the job"

Johan V Campbell - The Corporate Healer

Certified POWER Practitioner

Life and Business Coach

VISION

To be recognised
as the world's leading provider
of business and personal development systems.

A professional speaker and trainer, Johan delivers exciting and empowering presentations, seminars and workshops. Using his diverse background to relate to key business principles, Johan enriches his content with insightful and dramatic illustrations, stories, and humour.

Johan has the ability to make the most complicated subject easy to understand and the most sensitive subject easy to deal with.

In the words of one delegate;

"It's been said that a picture paints a thousand words, Johan's words paint a thousand pictures. You don't listen to Johan. You experience him"

In the words of another delegate;

"Johan gives us a genuinely original and inspiring way of understanding ourselves and our place in the universe. I was increasingly impressed and then converted by his learned explanation for society's competitive and self-destructive behaviour."

More than thirty years of business experience provides a vast wealth of information and experience upon which he draws as a *professional speaker and trainer* in relating to his audiences. Each presentation is a "living work in progress" constantly evolving as new information is discovered.

Johan's workshops and seminars have been rated by virtually every delegate as the best they have ever attended and the results in terms of personal growth have been phenomenal.

*Johan's goal in speaking to each group is threefold:
to open their minds, to touch their emotions, and to challenge their perceptions.*

Personal Development and Team Synergy Creation

*An organisation is only as good as the people in the organisation
therefore to build the organisation you have got to build the people.*

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This is some feedback from previous delegates:

- ☛ That was very excellent as of now I'm a changed person from being a survivor to an achiever.
- ☛ His presentation involved a great deal of active participation.
- ☛ The material was fantastic. Good equipment to help the presenter in demonstrating and explaining what he had to cover.
- ☛ Outstanding quality in the presentation by making use of audio - visual apparatus and examples from everyday experience.
- ☛ Generally well organised, very capable presenters who involved us in the presentation of many aspects in the teaching methods. Motivational speaker is an exceptionally good presenter in his field and people who haven't listened to him yet will get their moneys worth when listening to him.
- ☛ This will help me to appreciate my work more irrespective of all the negatives I encounter.
- ☛ Based on managing myself - it gave me tools to assess and improve myself and how to influence people and situations.
- ☛ Leads to attitude change. Enforce team cohesiveness. Constructive.
- ☛ I think it is the key of the success of this organisation.
- ☛ We are all human and we are dealing with human beings with different personalities. Accept them as they are and learn from them.
- ☛ I am an emotional being who can control its own life, yet be part of bigger group that has same needs as yours and yet be harmonious about it.
- ☛ In order for us to achieve our goals we really needed this session.
- ☛ I have to know what is expected of me and go in line with the vision and mission of the organisation.
- ☛ The content had issues that are really lacking in my organisation. Personally it was even more fulfilling, for the very first time in a long-long time in my life I love myself, at peace with what I can't change and the wisdom to change what I believe I can change.

References and Testimonials

The following people can be contacted for information regarding the effectiveness of our training;

- ☉ Vanessa Mentor - Chief Education Specialist HRM&D - G D E - D8 - 016 933 3300
- ☉ Ian Tucker - Staff development and training - GDE - D8 - 016 933 3300
- ☉ Shireen Munsamy - National Director - Human Rights Committee - 083 489 0627
- ☉ Fia Coertze - WESTERN College for F.E.T Randfontein Campus - 011 693 3608
- ☉ Amanda Hartman - Department of Safety and Liaison - 011 355 1800
- ☉ Anton Du Bruyn - Deputy Area Commissioner VAAL SAPS - 016 428 3551
- ☉ Lawrence Jacobs - GDE - EAZ - 083 256 8352
- ☉ Charin de Beer - National Prosecuting Authority - 011 220 4000
- ☉ Pule Malefane - SRAC Committee - Gauteng Legislature - 011 498 5555
- ☉ Stanley Rakgantsho - Department Social Development - 011 355 7931
- ☉ Dan Mazibuko - GDE - IDSO - Jhb South Mega District - 011 983 2098
- ☉ Mamma Taukobong - Ekurhuleni Metropolitan Municipality - 011 820 4312
- ☉ Thembi Buthelezi - ESKOM - 011 800 3566
- ☉ Nicole Fynn - HR Manager - IFF - 011 922 8808
- ☉ Jacqui Kromberg - Senior manager MTN: Training events and incentives - 083 222 1638

**In terms of what you are capable of
what you now call excellence is merely mediocrity.**